



NORTH CAROLINA FARMWORKERS' PROJECT

Title: Outreach Worker

Job Summary:

The Outreach Worker acts under the direction and supervision of the NC Farmworkers' Project's program coordinator, and under the direct supervision of the Whiteville site coordinator. S/he is responsible for completing basic health assessments, referrals, and follow-up to migrant and seasonal farmworkers and their families in Columbus, Robeson, Hoke, Scotland, and Bladen counties. This position requires flexible hours (most work will be during evening hours, with some weekend work), a valid NC driver's license, car insurance, and reliable transportation. Work mileage will be reimbursed, and the employee may have occasional use of an organization vehicle for work-related travel. In addition, the outreach worker will provide education, referrals and direct covid-19 services including linkage to testing and vaccination. This position will require work outside, and will require in-person work with appropriate COVID-19 precautions. Ideally, work will begin mid to late July 2022.

This is a full-time (40 hours/week) position, paying \$15.50/hour, with eligibility for benefits including a health insurance stipend, paid vacation, and sick days. Position is funded through March 31, 2023, with continuation dependent on availability of grant funding.

Location: Whiteville, NC

Job Responsibilities

1. Completes health assessments with farmworkers at farmworker locations to ascertain needed services.
2. Disseminates information to farmworkers regarding clinic services and state and local public services.
3. Provides health education and case management services (i.e. assessment, referral, follow-up, and re-assessment). May provide direct services (i.e. food, clothing)
4. Performs health education related to COVID-19, testing, prevention, and the COVID-19 vaccine
5. Coordinates referrals for testing and vaccination; responds to requests for vaccines or for on-site testing
6. Coordinates follow up care for farmworkers who test positive
7. Communicates with multiple partners, including farmworkers, growers, and local health departments, to help coordinate vaccination events and appointments
8. Documents all farmworker encounters on appropriate forms and in program database.
9. Complies with all NC Farmworker Health Program grant requirements

Desirable knowledge, skills, and abilities

- Ability to establish and maintain effective and cordial working relationships with state and local agencies, growers, other employees, and clients involving frequent and difficult negotiation and interaction
- Ability to effectively communicate, both orally and written, in English and Spanish.
- Ability to interview farmworkers with tact and to demonstrate cultural sensitivity in order to obtain necessary information to make appropriate referrals and follow-up.
- Experience with health education and/or adult education

Qualifications

Education: Minimum requirement is a high school diploma, preferred associate's or bachelor's degree. In addition, this position requires computer proficiency in MS Word, MS Excel, and Gmail.

Current/valid License: Driver's License and proof of insurance

Experience: Public health outreach or related experience serving farmworkers or other underserved communities preferred.

Language: Bilingual English/Spanish required

Working Conditions:

Work hours will be varied, with most work taking place in the evenings. Occasional weekend work for special events may be required. The employee is required to respect client confidentiality and proprietary information while working with client data. Follow-through on projects from start to finish is essential; as well as the ability to recognize challenges and problem-solve. This position must manage time appropriately to meet deadlines and maintain flexibility with changing needs, deadlines and processes. Office is a casual work environment; however, all attire, attitude and actions must be business acceptable.

Physical Demands:

The employee must be able to lift up to 25-pounds. In addition, the position requires standing, sitting, and walking, so the employee must be able to perform all of these activities for various lengths of time. Community outreach is typically done outside, so much be able to withstand all outside climate variables (e.g. heat, farmland, etc.).

To apply: Please send your resume and cover letter or a short paragraph explaining your interest in the position to Danielle Wilson at danielle@ncfwp.org. Position open until filled with ideal start date in July 2022. Visit www.ncfwp.org for more information about the NC Farmworkers' Project.